

STUDENT EXECUTIVE MINUTES

APRIL 2026

ATTENDANCE

PRESENT (7)

In-person: Cameron Fields (President, chair) (CF), Holly McAdams (VP Academic) (HM), Vinny Pemberton (Sports Union President) (VP), Simone Spence (SS).

Online: Isabella Cook (IC), Mayowa Okanlawon (joined midway) (MO), Emily Paton (EP).

APOLOGIES (0)

NOT PRESENT- NO APOLOGIES SENT (3)

Vignesh Kumar (VK), Reuben Simon (RS), Meng Wu (MW).

IN ATTENDANCE

Eliot Wooding-Sherwin (SEC Projects & Campaigns, minutes) (EWS),

Luis Dias (SEC Communities) (LD).

SUMMARY OF ALL MEETING DECISIONS

The Trans and Non-binary Inclusion policy is **approved**.

The Ethical Trading policy is **approved**.

The lists of companies for the Ethical Trading policy are **approved**.

ADDITIONAL ACTIONS

- President and SEC Projects + Campaigns to add the reasons for boycotting companies into HWUnion's own words.

Student Executive would like the following to happen:

- HWUnion commercial team to explore/experiment alternatives to Starbucks and Oreo products whilst they are on the restricted boycott list.
- President and HWUnion commercial team to explore lobbying NUS Charity to boycott Starbucks and Oreo + Ritz.

MEETING START

CF led introductions.

Quoracy is not met. Voting will take place online and will remain open after the meeting has finished.

Minutes from last meeting approved. [Feb 2026 Minutes.docx](#)

POLICIES

TRANS AND NON-BINARY INCLUSION POLICY

CF: Introduced policy. The Student Union has always operated in a trans inclusive approach but hasn't been ratified so we have written it out. Students were consulted on the development of this policy through contacting relevant societies and holding open focus groups.

[Questions]

VP: How will toilets be monitored if ever required?

CF: Toilets aren't currently monitored. We would operate inclusively so would not require monitoring. Legal changes ongoing and may have to change.

Decision – APPROVED

For – 7

Against – 0

Abstain - 1

ETHICAL TRADING POLICY

CF: Introduced policy. Seeks to make a policy that sets out what ethical trading means to HWUnion and how it works in practice.

There are two different lists. We will discuss the policy in two sections, firstly looking at the process of the policy and then discussing the list itself.

THE POLICY PROCESS

[Questions]

HM: Under why should HWUnion do it, it says “This policy is not about individual or ad hoc decisions. It is about establishing a structured, evidence-informed approach that allows HWUnion to make consistent, proportionate, and justifiable choices over time.” Could you explain what this means?

CF: This is differentiating between individual decisions for example that a staff member would make. A staff member could purchase a product from this list in their own time for example, we would be unable to enforce them to do otherwise. It instead draws attention to the financial impact that HWUnion has as an organisation.

HM: Should we also be encouraging staff to be in line. Not monitoring or forcing but encouraging?

Student Executive concluded to amend “The list will be published and easily accessible from the website to guide students in making more ethical choices.” from “students” to “The list will be published and easily accessible from the website to guide students *and staff* in making more ethical choices.”

VP: What if a company is a subsidiary of a boycotted company?

CF: The policy seeks to be clear about that when a company is added to the list.

Decision – APPROVED

For – 7

Against – 0

Abstain - 1

THE LIST

CF: When we add the lists to the website, we will write out the reasoning for boycotting in our own words but for the purpose of time we have added the link to the main site where we will be pulling our information from.

[Questions]

HM: Is Dell supposed to be on the prohibited list considering HP is?

CF: We met with the HWUnion commercial team to discuss Dell and HP. HWUnion is mostly switching to HP anyway so we can fully boycott Dell without causing huge financial damage to HWUnion. Due to our relationship with the University, it would not be feasible to fully boycott HP. The university uses HP, if we don't also, we would not be able to operate on the University system. As HP is currently on the restricted list, we would lobby the University to stop using HP for us to be able to move to fully boycotting eventually.

HM: Should Dell not be prohibited until we get rid of Dell laptops?

CF: The policy allows for a transitional period.

HM: I noticed there are some companies from the website that are not on the list, could you explain that decision?

CF: For a boycott to work successfully it is better to target fewer companies and get everyone behind it rather than scatter boycotts. We have only taken priority target companies.

Student Executive members agree that if we are going to commit to ethical trading, we should commit fully. If we want to make an impact, we shouldn't just do what is convenient. Members agreed that there won't be additions to the list for now but understands students can request to add companies once the policy is passed.

CF: The HWUnion commercial team has requested we move Starbucks and Oreo + Ritz to the restricted list instead of the prohibited list.

[CF presents the evidence from HWUnion commercial team]

EP: Has commercial mentioned potential alternatives? I understand there would be a big loss but was there mention of buying more products from other companies to offset the loss.

CF: No, this idea was not explored at this stage.

Student Executive members agree that customers will most likely buy an alternative product.

Student Executive members agree to move Starbucks and Oreo + Ritz to the restricted list. Members agree they would like to see the commercial team to investigate selling other products over a year period and re-review which list they should be on.

Student Executive members agreed that they are less concerned about the trading block compliance losses than the sales losses. Members agree HWUnion should discuss with NUS Charity about boycotting Starbucks and Oreo + Ritz.

Decision – APPROVED

For – 6

Against – 1

Abstain – 0

AOCB AND DONM

ANY OTHER COMPETENT BUSINESS

We are starting a year-in review of Student Executive. We will be assessing what has gone well and what could be improved. We'll put a survey out to Student Executive members asking your views. It will be brought to the final meeting.

DATE OF NEXT MEETING

Week commencing 18th May.